



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, December 12, 2023 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/COB3nk9dbpc>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. WHS Musical Participants
- VI. Public Comment (see [Board Policy 0167.3](#))
- VII. [Review of Board Meeting Norms](#)
- VIII. Board Reports
 - A. Student Representative Report
 - B. [Recognition of Betty Manion's 20 Years of Service to the School District of Waupaca Board of Education](#)
 - C. Upcoming Meetings and Other Activities
 1. [January 9, 2024 – Joint SB-GC Charter School Contract Committee Meeting – 3:45 p.m.](#)
 2. [January 9, 2024 – Regular Board Meeting – 5:30 p.m.](#)
 3. [January 23, 2024 – Finance Committee Meeting – 5:30 p.m.](#)
 - D. [Completion of Board Member Availability Calendar](#)
 - E. [WASB Resolutions](#)
 - F. School Visits or Other Board Report

- G. CEC Liaison Report
 - H. Joint School Board-Governance Council Charter School Contract Committee
 - 1. Highlights/Recap of Meeting
 - I. Policy Committee
 - 1. Highlights/Recap of Meeting
 - 2. Recommendation to Approve and Adopt the Following New and Revised NEOLA Policies:
 - Policy [8121](#) Personal Background Check – Contracted Services (*as revised*)
 - Policy [8805](#) Flags, Signage, and Displays (*as further revised*)
 - Policies [3139](#) / [4139](#) Staff Discipline
 - Policy [5113](#) Open Enrollment Program (Inter-District)
 - Policy [5200](#) Attendance
 - Policy [5350](#) Suicide Prevention, Intervention, and Postvention (*as revised*)
 - Policy [5517](#) Student Anti-Harassment
 - Policy [5530](#) Student Use or Possession of Intoxicants, Drugs, or Paraphernalia
 - Policy [7440.01](#) Video Surveillance and Electronic Monitoring
 - Policy [8146](#) Notification of Educational Options
 - Policy [8310](#) Public Records
 - Policy [8420](#) School Safety
 - Policy [8500](#) Food Services
 - Policy [8531](#) Free and Reduced-Price Meals
 - Policy [9211](#) District-Support Organizations
 - J. Personnel Committee
 - 1. Highlights/Recap of Meeting
 - 2. [Recommendation to Increase the Hourly Compensation Rate for Substitute Registered Nurses to \\$35 per Hour and to Increase the Hourly Compensation Rate for Health Aides by \\$1.00 per Hour](#)
- IX. Consent Agenda
- A. Approval of Minutes
 - 1. [November 7, 2023 Joint SB-GC Charter School Contract Committee Meeting](#)
 - 2. [November 7, 2023 Regular Board Meeting](#)
 - 3. [November 14, 2023 Special Board Meeting](#)
 - 4. [November 28, 2023 Special Board Meeting](#)
 - 5. [December 5, 2023 Special Board Meeting](#)
 - 6. [December 7, 2023 Policy Committee Meeting](#)
 - 7. [December 7, 2023 Personnel Committee Meeting](#)
 - B. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. [Cash Receipts](#)
 - 4. Treasurer's Report ([October](#) and [November](#))
 - 5. Budget to Actual Comparison by Fund Groups ([July](#), [August](#), [September](#), [October](#), [November](#))
 - C. Personnel
 - 1. Resignations
 - a. [Hunter Lurvey – WHS Custodian](#)
 - 2. Hires – 2023-2024 School Year
 - a. [Kellynn Kaczorowski – WLC Special Education Teacher](#)
 - b. [Nichole Garcia – CEC Cook Class 2](#)

3. Extra Curricular Coaches and Advisors – 2023-2024 School Year

a. WHS Volunteer Coaching Positions:

- (1) Max Jelavic – Boys Hockey
- (2) Hagen Rasmussen - Boys Hockey and Baseball

- X. Communications
 - A. [Donation from Waupaca Foundry to the District](#)
 - B. [Donations from Kempfert Family to CEC Store](#)
 - C. [Donations from Vergauwen Family to WLC](#)
 - D. [District Administrator’s Report](#)
- XI. Monitoring
 - A. [Review of State Report Cards](#)
- XII. Administration
 - A. Construction Update
 - B. [District Librarian Update](#)
- XIII. Discussion of Coaching Services Regarding Specific Employment Matters – Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stats. § 19.85(1)(f), Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, to discuss coaching services regarding specific employment matters.
- XIV. Return to Open Session (to take action if necessary)
- XV. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “Consent Agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Dale Feldt – 715-227-1984	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Nicolas Genske – 920-740-4162	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.